

Company Description Marion County Rural Water District is a public utility committed to providing safe, reliable, and affordable water services to residents and businesses in Marion and Warren County. The district focuses on maintaining and improving water infrastructure to support community growth and quality of life. Team members work closely with regulatory agencies to ensure compliance with state and federal water standards. The organization values transparency, responsible resource management, and responsive customer service.

Role Description MCRWD is seeking an experienced General Manager to lead the Rural Water District. This role oversees daily operations, regulatory compliance, strategic planning, and budgeting support. The GM should have strong organizational and recordkeeping skills, communicate effectively with the board, staff, and members, and demonstrate excellent leadership. The ideal candidate will have public works experience, strong leadership and communication skills, and the required certifications. Salary is based on experience and education. Applications accepted through September 9, 2026.

Qualifications

- Demonstrated leadership and management experience, including staff supervision, performance oversight, and team development.
- Knowledge of water and wastewater utility operations, including understanding of water distribution, infrastructure, and regulatory requirements with the DNR and EPA.
- Strong financial and administrative skills, including annual budgeting, vendor management, and future growth of MCRWD.
- Effective communication and interpersonal skills for working with staff, board members, customers, and engineers.
- Work directly with the board, keeping them informed on all aspects of the operation.
- Proven ability to plan, organize, and direct operations of MCRWD, while prioritizing multiple projects, with sound judgment and problem-solving abilities.
- Proficiency with common office software (e.g., word processing, spreadsheets, email) and willingness to learn industry-specific systems.
- Manage staff, equipment, and operations to ensure efficient, safe, and reliable daily service delivery.
- Experience in rural water systems, utilities, or local government is preferred, along with familiarity with safety practices and compliance requirements.
- Assist and work with crews in the daily operations and maintenance of MCRWD, including some on-call weekends.

Requirements

- Valid Iowa Driver's License
- Good Driving Record
- Valid CDL (Commercial Driver's License)
- Water Distribution 2 Certification
- Water Treatment 2 Certification
- Wastewater 1 Certification

Benefits

- Salaried (Depending on Experience)
- Vehicle Use
- Iowa Public Employee Retirement System (IPERS)
- Health/Dental/Vision Insurance
- Sick/Vacation/Holiday Pay